

Prevent Agenda Policy

1. Introduction

This Policy details the responsibilities of the Chartered Institute for Archaeologists (CIfA) in relation to the Prevent Agenda.

Members of the Board of Directors and Advisory Council of CIfA have an obligation to act in the best interests of CIfA in accordance with its governing documents. This policy therefore applies to all members of the Board of Directors and Advisory Council as well as CIfA staff and assessors working on behalf of CIfA to deliver Apprenticeship End Point Assessments (EPA) in England.

In its role as End Point Assessment Organisation (EPAO), CIfA recognises that it has a role to play in addressing the Prevent Agenda.

In applying this Policy, CIfA recognises that there is likely to be limited contact with apprentices by assessors and internal quality assurance staff.

2. Glossary of Terms

The following definitions are taken from the [Prevent Strategy](#) (2011)¹

British Values are defined as democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.

Extremism a vocal or active opposition to fundamental British Values.

Radicalisation refers to the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.

Safeguarding is the process of protecting vulnerable people, whether from crime, other forms of abuse or being drawn into terrorist-related activity.

Prevention reducing the risk or eliminating the risk of individuals becoming involved in terrorism. Prevention includes but is not confined to the identification and referral of those at risk of being drawn into terrorism into appropriate interventions. These interventions aim to divert vulnerable people from radicalisation.

Vulnerability within the context of this Policy constitutes the factors and characteristics associated with being susceptible to radicalisation.

Concerns in the context of this Policy, the term 'concerns' relates to any potential Prevent issue that has been identified relating to a candidate. This may be based on

¹ Prevent Strategy (2011), London. HMSO.

evidence, but this will not always be the case. It is important that all issues are raised so that they can be assessed appropriately.

3. Context

The Government's counter-terrorism strategy, CONTEST², aims to reduce the threat to the UK of terrorism by preventing individuals from being drawn into terrorism. The Prevent Strategy which forms part of CONTEST sets out three key aims

1. respond to the ideological challenge of terrorism and the threat we face from those who promote it
2. prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support and
3. work with sectors and institutions where there are risks of radicalisation that we need to address

The Counter Terrorism and Security Act (2015) (CTSA) places a responsibility on 'specified authorities to have 'due regard to the need to prevent people from being drawn into terrorism'. In delivering the EPA, CifA would be considered to be a specified authority (see schedule 6 of the Act), and so has a duty to respond to and address the aims of the Strategy to prevent people from being drawn into terrorism.

4. CifA Policy

CifA is committed to fostering an open and inclusive culture across all areas of its work to create an environment in which staff and learners feel comfortable, supported and safe from harm.

CifA recognises that the Government's Prevent Strategy is about supporting and identifying issues relating to vulnerable candidates, and as such CifA sees this policy as a the most appropriate way to set out and deliver its safeguarding commitments.

Through this policy, CifA will seek to

- ensure that all candidates undertaking EPA with CifA feel safe, supported, free from discrimination and free from harm or abuse
- ensure that all staff and apprentices we work with are aware of CifA's Prevent Policy
- ensure that relevant staff are aware of their responsibilities in terms of identifying and preventing violent and non-violent extremism and know who to report concerns to
- promote and reinforce shared British Values as defined by the Prevent Strategy, whilst maintaining an environment in which individuals are free to engage in open debate
- work with statutory authorities and refer incidents relating to our Prevent Policy as appropriate

CifA will seek to achieve these aims by embedding this Policy within its governance and through its delivery of EPAs.

² CONTEST The United Kingdom's Strategy for Countering Terrorism (2018), London. HMSO