

Professional pathways September 2022 bulletin

Aim for Associate

Welcome to the latest edition of Professional pathways for people who are working towards Associate applications. This edition will look at how you can provide examples of your own skills and map them to those required by the competency matrix. Previous bulletins can be found on the professional pathways page.

Professional pathways aims to support members through the CIfA accreditation process by signposting to useful advice, resources and training that will help members to build on their existing knowledge and skills and reach the next stage in their professional career.

In this bulletin:

- Everyday ethical dilemmas
- What can you do next?



Everyday ethical dilemmas

In the last bulletin we set you this ethical dilemma to think about. What solutions did you find to the following and how could you use the Code of conduct to help you?

A PhD student you supervised in the summer, has been asked to give a public lecture to an archaeology society. They have asked you if they can include images of high status objects excavated at the as yet unpublished local site, in order to illustrate their research. The images are their own

and there is no non-disclosure agreement, but there are active looters known to be working in the area so information has not been publicly released. They are keen for your advice. How can the Code help you to explain how they can balance protecting the site with sharing the results of their research and disseminating knowledge to the community?

The *Code of conduct* can support you in your decision making in several areas. For example, the preamble to the *Code of conduct* says 'The fuller understanding of our past provided by archaeology is part of society's common heritage and it should be available to everyone'.

Principle 1.2 requires a member to be mindful of their duties to society and says that '...when applying their judgement to balance differing demands they shall give due regard to their fundamental responsibility to the interests of the public'.

Principle 2 says that members have 'responsibility for the conservation of the historic environment'.

Principle 4.6 expects that 'A member shall accept the responsibility of informing the public of the purpose and results of their work (within limitations or by considerations of...the wellbeing of the site) and for information for dispersal to the general public.'

Now check in the <u>Introduction to ethics professional practise paper</u> for alternative ways to approach this and other dilemmas.



Any questions? Please ask

If you've got a question about CIfA or careers please send it to anna.welch@archaeologists.net or for membership enquiries contact lianne.birney@archaeologists.net You'll get a confidential answer but if the information could help others it will be included in an anonymised FAQs section.

What can you do next?

Our next <u>Innovation week-long virtual festival</u> will be held from 10 - 14 October 2022 and will comprise a mix of short sessions on each day along with opportunities for open discussion, CPD and knowledge transfer. There is also a number of group AGMs taking place in the next few weeks so keep a look out in your in-box and on <u>our events calendar</u>. There may be opportunities to join a committee.

The <u>CIfA Annual general meeting</u> will be held on 11 October. Join us to find out what we've done over the year and what our next goals are. Use your vote online to have your say in what the Institute does in the future.

We're continuing our Zoom digital breaks in rotating morning, lunchtime and evening time slots. Look out for the registration link on the website and in your e-mail. We are repeating some of the more popular themes so please let us know if there's something you missed that you'd like to see again, or if you have an idea for a topic. E-mail us at membership@archaeologists.net

If you have any questions or suggestions for the next bulletin please send them in.

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